རྒྱལ་ཡོངས་འབྲུག་གཞུང་། གཞི་རྩེག་མཐེ་ཚལ་དང་སྐྱེལ་འདྲེག་ཡིག་ཚགས།
འཕྲོ་འགྲུལ་སྐྱེལ་འདྲེག་ལས་ཁུངས།
Royal Government of Bhutan
Ministry of Infrastructure & Transport
ACCESS BHUTAN PROJECT

MOIT/ACCESS-Bhutan/PMU-06/ 319

November 09, 2026

To: **All Prospective Bidders**

Sub: **Amendments to the Request of Bid (RFB) and Query Clarifications - Performance - Based Maintenance Contract on Wangdue Zam -Chuserbu (PNH01) & Lawala - Gangtey - Phobjikha Dzongkhag Road (Including 2.23 km Tabading Access Road). Ref No. ACCESS/DOST/W-4/53**

Dear Sir/Madam,

We extend our appreciation for your continued interest in the above-referenced assignment and for submitting your queries for clarification on the Request of Bid (RFB). In accordance with the provisions of the RFB, we have reviewed all queries received during the pre-bid meeting and hereby issue the official responses. The consolidated clarifications, together with the necessary amendments to the RFB documents are enclosed herewith for your reference.

The amendments form an integral part of the RFB and shall be binding on all bidders. You are kindly requested to consider and incorporate these clarifications and amendments when preparing your bids. Please note that all other terms and conditions remain unchanged unless explicitly stated in the enclosed amendments.

We look forward to receiving your bids by the submission deadline as specified in the amendments.

Yours sincerely.

Tenzin,
Director General

CC:

1. Project Coordinator, PMU-DOST, ACCESS Bhutan Project for information.
2. Project/Assistant Managers, SIT, PBMC, ACCESS project for information and follow ups.

P.O. Box No. 791 Thimphu Bhutan
(PABX)
Tele: 02-321434 (PA)/322182

AMENDMENT No.2: Performance-Based Maintenance Contract on Wangdue Zam -Chuserbu (PNH01) & Lawala - Gangtey - Phobjikha Dzongkhag Road (Including 2.23 km Tabading Access Road) Ref No.ACCESS/DOST/W-4/53

Date: November 09, 2026

Sl.#	Reference to RFB	Existing Provision	Amendments
1	Section III: Evaluation and Qualification Criteria, clause 4 (Multiple Contract) Pg. 70	Each lot shall initially be evaluated separately, and the Bidder shall meet the qualification requirements specified for each individual lot. Where the same Bidder is considered for award of both lots, it shall meet the applicable requirements separately for each lot and cumulatively for both lots. Financial resources, average annual construction turnover and key-activity requirements shall be assessed cumulatively by adding the respective requirements for Lot 1 and Lot 2. Specific contract experience shall be assessed against the requirements of both lots; the same reference contract may be counted only where its value, scope and relevant activities are sufficient to satisfy the combined requirements. Separate Key Personnel and equipment shall be proposed for each lot. A Bidder that does not meet the combined qualification requirements shall not be awarded	**Replace with;** Each Lot shall initially be evaluated separately, and the Bidder shall meet the qualification requirements specified for each individual Lot. Where the same Bidder is evaluated as having submitted the Most Advantageous Bid for both Lots, the Bidder shall meet the applicable qualification requirements separately for each Lot and cumulatively for both Lots. Financial resources, average annual construction turnover and applicable key-activity requirements shall be assessed cumulatively by adding the respective requirements for Lot 1 and Lot 2. Specific contract experience shall be assessed against the combined requirements for both Lots. The same reference contract may be counted where its value, scope and relevant activities are sufficient to demonstrate compliance with the combined requirements. Separate Key Personnel and equipment shall be proposed for each Lot.



		both lots. In such a case, the award shall be determined in accordance with the evaluation and award methodology specified in this Section, based on the Bidder's qualification capacity and the combined technical and financial evaluation, without considering cross lot discounts.	Where a Bidder does not meet the combined qualification requirements for both Lots, the Employer shall determine the Most Advantageous combination of awards among the substantially responsive and qualified Bidders in accordance with the evaluation methodology specified in the Bidding Document. Cross-Lot discounts shall not be considered.
2	GCC 9.4.1 (pg. 246)	The Contractor shall allocate ***not less than 30% of the total labor cost*** under the contract to the employment of local staff and personnel (local labor) with appropriate experience and skills.	**Amend as;** The Contractor shall allocate not less than ***twenty percent (20%) of the total labor cost*** under the Contract to the employment of appropriately qualified and skilled local personnel and labor.
3	Section IV: Bidding Forms (Pg.89)	In developing this Method Statement, the Bidder shall exercise its best efforts to present its approach and methodology for the engagement of local labor that the Bidder will be able to deliver during contract execution and comply with the requirement for allocating ***not less than 30% of total labor cost to local labor.***	**Amend as;** In developing this Method Statement, the Bidder shall exercise its best efforts to present its approach and methodology for the engagement of local labor that the Bidder will be able to deliver during contract execution and comply with the requirement for allocating ***not less than 20% of total labor cost to local labor.***



4	ITB 16.2 (Pg.44)	ITB 16.2 applies.	**Amend as;** The Bidder shall allocate not less than 20% of the total labor cost under the contract to the employment of local labor.
5	Section III: Evaluation and Qualification Criteria, 4.2 (a) (Pg. 60)	4.2 (a) Specific Construction & Contract Management Experience Two (2) contracts, each of minimum value BTN 75 million for lot 1 & BTN 64 million for lot 2. OR (ii) Up to three (3) contracts, each of minimum value BTN 50 million for lot 1 & up to three (3) contracts, each of minimum value BTN 43 million for lot 2.	**Replace with;** (i) A minimum number of similar contracts specified below that have been satisfactorily and substantially12 completed as a prime contractor, joint venture member, management contractor or subcontractor between 1st January 2021 and Bid submission deadline: Similar contracts shall mean construction of roads, involving formation cutting, resurfacing works, construction of culverts, drainage systems, periodic maintenance, road safety works in the mountainous, steep, difficult or geologically challenging terrain, including works involving steep gradients, landslide-prone areas, unstable slopes. Experience in road works undertaken under cold climatic conditions comparable to those prevailing in Bhutan, including heavy rainfall and monsoon conditions. Where the Bidder bids for both lots, the bidder must submit the specific contract experience for each lot: **For Lot 1:** Participation as a contractor, Joint Venture member, management contractor or subcontractor in: (i) at least two (2) contracts, each with a minimum value of BTN 63 million;

Department of Surface Transport, Royal Government of Bhutan * Thimphu *

			OR (ii) up to three (3) contracts, each with a minimum value of BTN 42 million. **For Lot 2:** Participation as a contractor, Joint Venture member, management contractor or subcontractor in: (i) at least two (2) contracts, each with a minimum value of BTN 54 million; **OR** (ii) up to three (3) contracts, each with a minimum value of BTN 36 million. Out of the above contracts: At least one contract shall include formation cutting, cross drainage works, asphalt pavement, and resurfacing works undertaken under cold climatic conditions comparable to those prevailing in Bhutan including heavy rainfall and monsoon conditions. OR At least one contract shall include resurfacing/ blacktopping works of asphalt pavement more than 5.0 km undertaken under cold climatic conditions comparable to those prevailing in Bhutan, including heavy rainfall and monsoon conditions. Where the same Bidder is considered for both Lots, the combined requirement shall be applied in accordance with the multiple-contract provision above.

Department of Surface Transport, Royal Government of Bhutan * Thimphu *

6	Section III: Evaluation and Qualification Criteria, Clause 11.5 - Key Personnel (Pg. 66)	Construction Safety Supervisor & ES safeguard officer - ***Graduate Engineer and Minimum Certified in OHS***	**Replace with;** i) Construction Safety Supervisor & ES safeguard officer - ***General graduate and Minimum Certified in OHS***
7	Additional clause (Pg. 255)		**New Addition;** The Contractor shall remain responsible for establishing, implementing, monitoring, enforcing and updating the approved health and safety management plans and controls and for ensuring that such measures remain effective. Following an incident or accident, the Employer shall arrange an appropriate review to determine its immediate, underlying and root causes and the respective responsibilities of the parties. The Contractor shall cooperate fully with the review and shall prepare and implement any required Corrective Action Plan. Compliance with, monitoring and enforcement of the



			approved health and safety plans shall be relevant factors in assessing the Contractor's responsibility.
8	ITB 11.2 (7) (Pg. 44)	7) Valid GST Certificate	**Replace with;** 7) GST Registration Certificate, where such registration is required under the applicable laws of Bhutan. For the eligible foreign bidders, the requirement shall apply before contract signing and not as a condition for responsiveness.
9	Section VII: Works Requirement , Clause 2 :Specifications for Emergency Works, Sub-clause 2.1 Justification for Emergency Work Table 9. Threshold Values for Emergency Works (Pg.160)		**New Addition;** Where snow accumulation arising from a single event exceeds six centimetres (6 cm) at the affected location, as measured and verified by the Project Manager, the entire verified snow-clearance and de-icing work arising from that event may be classified as Emergency Works. Except for immediate actions necessary to protect life, property or continued road access, such work shall be separately payable only where instructed through a written Work Order specifying the scope, measurement basis, applicable rates and completion period. No work paid as Emergency Works shall also be included in the monthly Maintenance and Management Services payment.



10	Section VII: Work's Requirement, Clause 3 : Specification for Maintenance and Management Service, Sub-clause 3.1.2: Personnel (Pg. 143)	The SCU shall have access as required to the following specialists: 5. Geotechnical Engineer: civil engineer or geoscientist with experience in slope failures and design of climate change resilience measures;	**Amend as;** The SCU shall have access as required to the following specialists: 5. Geotechnical Engineer: civil engineer or geoscientist with experience in slope failures and design of climate change resilience measure; ***(Deleted) Not Applicable*** Other requirements remain the same.
11	ITB 22.1 (Pg. 45)	The Deadline for Bid submission is: Date: 28th October 2026 Time: 1130 hours (Bhutan Time)	**Replace with;** The deadline for Bid Submission is: Date: November 12, 2026 Time: 1130 Hours (Bhutan Time)
12	ITB 25.1	The Bid opening shall take place at: Date: 28th October 2026 Time: 1430 hours (Bhutan Time)	**Replace with;** The Bid opening date on: Date: November 12, 2026 Time: 1430 Hours (Bhutan Time)
13	Section III: Evaluation and Qualification Criteria, 1.4 Qualification Criteria (Pg. 54-65)		**New Addition;** The Bidder shall submit the documentary evidence specified in the applicable qualification criteria and forms to substantiate the information declared in its Bid. Such



			evidence may include certificates, contracts or other documents issued or confirmed by the relevant employer/client. The Employer may verify the submitted information with the issuing employer/client or seek clarification in accordance with the Instructions to Bidders. Such verification or clarification shall not permit a Bidder to materially alter its Bid, substitute its experience or resources, or establish a qualification that did not exist by the Bid submission deadline.
14	Section IV: Biddings Forms , Environmental and Social, Health Management Strategies and Implementation Plans (ES-MSIP) (Pg.80)	The bidder shall comply with all applicable Environmental and Social (E&S) requirements, obligations and provisions of the Contract. The bidder shall prepare, implement, maintain and update, as necessary, Management Strategies and Implementation Plans (MSIPs) to identify, manage, monitor and mitigate E&S risks and impacts associated with the Works. As a minimum, the MSIPs shall include the following:	**Replace with;** The bidder shall comply with all applicable Environmental and Social (E&S) requirements, obligations and provisions of the Contract. **The Contractor is strongly encouraged to provide employment opportunities for women wherever practicable and to promote gender balance in the workforce. The Contractor shall maintain sex-disaggregated employment records and include the relevant information in its periodic environmental and social reports.** The bidder shall prepare, implement, maintain and update, as necessary, Management Strategies and Implementation Plans (MSIPs) to identify, manage, monitor and mitigate E&S risks and impacts associated with the Works. As a minimum, the MSIPs shall include the following:



15	Section VII: Works Requirement, 2. Specifications for Emergency Works, 2.1: Justification for Emergency Works, Table 9. Threshold Values for Emergency Works (Pg. 160)		**New Addition;** Where slide material arising from a single event at an affected location is fifty cubic metres (50 m^3) or more, as measured and verified by the Project Manager, the entire verified quantity arising from that event may be classified as Emergency Works without deducting the threshold quantity. Except for immediate actions necessary to protect life, property or continued road access, the work shall be separately payable only where instructed through a written Work Order specifying the scope, quantities, applicable rates and completion period. No quantity paid as Emergency Works shall also be included in the monthly Maintenance and Management Services payment.
16	Section III: Evaluation and Qualification Criteria, Clause 3.2 (Annual Average Construction Turnover) (Pg. 59)	Minimum average annual construction turnover of BTN 58.88 million for Lot 1 & BTN 58.68 million for Lot 2, calculated as the total certified payments received for contracts in progress and/or completed within the last five (5) years, divided by five (5) years.	**Retained as;** Minimum average annual construction turnover of BTN 58.88 million for Lot 1 and BTN 58.68 million for Lot 2, calculated as the total certified payments received for contracts in progress and/or completed within the last five (5) years, divided by five (5) years.



Minutes of Pre-bid Meeting

Date: 7-9/10/2026
Venue: Conference Hall, MoIT, Thimphu
Agenda: Pre-bid meeting, PBMC Pilot Project

Attendees:

Representative from DoST:
1. Mr. Tenzin, Director General, DoST,
2. Mr. M.N Lamechaney, Specialist, DoST,
3. Mr. CM Pradhan, Chief Engineer, Construction Division,
3. Mr. Tshewang Dorji, Chief Engineer, Design and Geotech Division (DGD),
4. Mr. Lotay Tenzin, Chief Engineer, Bridge Division,
5. Mr. Jambay Wangchuk, Chief Engineer, Maintenance Division,
6. Mr. Tashi Tenzin, PE, Maintenance Division,
7. Ms. Kelzang Wangmo, Procurement Specialist, PMU-DoST, Access Bhutan Project,
5. Mr. Pema Rabgay, Project Coordinator, PMU-DoST, Access Bhutan Project,
6. Mr. Sangay Duba, Executive Engineer, CD,
9. Mr. Kinga Zangpo, Executive Engineer, BD,
10. Mr. Thinley Wangchuk, Er. MD,
11. Ms. Sonam Dema Er. CD,
12. Sonam Tobgay, EE, MD.

A total of 53 participants attended the meeting, with 35 attending in person and the remaining joining virtually via Zoom. The detailed list of participants is attached.

Remarks by the Director General

- DG welcomed the participants and expressed appreciation for the encouraging turnout and emphasized the need to adapt to changing practices and expectations in the road sector.
- Highlighted the challenges associated with the existing wage-based and force-account maintenance system, particularly due to workforce shortages and the need to improve maintenance standards to align with international practices.
- Explained the intention to transition towards contracting to improve efficiency by shifting the focus from labor and effort-based activities to measurable performance and service delivery.
- Emphasized the importance of clearly defined responsibilities, accountability, and flexibility in planning and executing maintenance activities. Under PBMC, contractors will have greater responsibility for planning and managing maintenance interventions while ensuring compliance with specified service levels.



- Highlighted that the current initiative would serve as a five-year pilot to assess the effectiveness of the approach. Based on the experience and outcomes of the pilot, the Department intends to gradually expand the outsourcing of road maintenance through performance-based contracts.

Presentation by Mr. Jambay Wangchuk, Chief Engineer, Maintenance Division

- The Chief Engineer, Maintenance Division presented the reforms in the road sector, explaining the transition from force-account maintenance towards greater reliance on contractual arrangements.
- The presentation covered international practices in road maintenance contracting, the existing maintenance approach in Bhutan, and the rationale for introducing PBMC. It also highlighted the need for a gradual transition towards a more efficient, accountable, and performance-oriented road maintenance system.

Project Overview by Mr. Tashi Tenzin, Principal Engineer

- Provided an overview of the meeting, outlining its objectives and the importance of familiarizing participating contractors with the Performance-Based Maintenance Contract (PBMC) approach, including its scope, contractual requirements, and implementation arrangements.

The presentation covered:

- The project locations, including the National Highway (PNH) and District Road (DR) sections.
- The division of the contract into two lots.
- The overall scope of work and its major components.
- The importance of maintaining road serviceability, safety, and reliability throughout the contract period.
- The tentative five-year maintenance program and the anticipated implementation arrangements.
- Requirements of contractors to maintain the roads in accordance with specified performance standards rather than focusing solely on the quantities of work executed.

Presentation summary:

The contract covers 76 km of PNH01 and 15.20 km of Dzongkhag road (Gangtey 6.60 km, Phobjikha 8.60 km) plus the Tabading Access Road, in two lots over five years.

Lot	Section	Chainage
Lot 1	Wangdue Zam – Nobding (PNH01)	Ch. 59.70–105.00 km



Lot	Section	Chainage
Lot 2	Nobding – Chuserbu (PNH01); Lawala–Gangtey–Phobjikha DR incl. 2.23 km Tabading Access Road	Ch. 105.00–136.00 km; Ch. 0.00–17.43 km

Scope component	Main content	Payment basis
1. Initial Repairs	Clear backlog (potholes, cracks, edge breaks, shoulders, drains, walls, parapets, km posts, bridges) within 3–10 months of start	Measured quantities
2. Road Safety Works	W-beam guard rail, signs, reflectors, delineators, markings, sight distance	Measured quantities
3. Climate Change Resilience	Breast/retaining walls, check dam, side drains, culvert extensions, French drains	Measured quantities
4. Periodic Maintenance	Overlay of 16 km (Lot 1) and 15 km (Lot 2) in years 2–5; yearly lengths set by joint annual inspection	Measured quantities
5. Maintenance & Management Services	Routine and winter maintenance, patrolling, Self-Control Unit, monthly inspection and reporting	Lump sum per km per month
6. OHS and Site Facility	Occupational health and safety measures and site facilities	Measured quantities
7. Emergency Works	Slides, scour, washed-out culverts, flood/debris and wall damage above thresholds; Contractor proposes, PM approves	Measured quantities

- Annexes 1–6 (BoQ, drawings, asset conditions, road safety works, initial repairs, OHS checklist) are background only; the Employer takes no responsibility for their accuracy and bidders must verify them.
- Indicative programme: bidding from October 2026, contract signing and mobilization by February 2027, then the five-year contract.
- The Project Manager administers the contract day to day for DoST; the Contractor's Representative leads a construction unit and a Self-Control Unit.

Technical bid evaluation

Each lot is evaluated separately: a bid must be responsive, the bidder eligible and qualified, and the technical score at least 70/100 before the financial part is opened. Final lot score = 40% technical + 60% financial.

Factor (BDS ITB 32.1)	Points	Subfactors (points)
1. Management plans	15	Quality 5, OHS 5, emergency procedures 5



Factor (BDS ITB 32.1)	Points	Subfactors (points)
2. Methods for works and services	45	Road safety 5, climate resilience 5, periodic maintenance 5, emergency works 5, initial repairs 5, maintenance & management services 20
3. Organization and schedules	10	Site organization 4, mobilization and construction schedules 6
4. Key personnel	15	Contract Manager 5, Site Engineer 5, Maintenance Manager 5
5. Equipment deployment	15	Routine/patrols 4, periodic/construction 4, emergency 4, backup, servicing and traffic 3

- Scoring bands: Excellent 90–100%, Good 70–89%, Adequate 50–69%, Poor 1–49%, not provided 0. Equipment ownership alone earns no extra points.
- Technical envelope: signed Letter of Bid – Technical Part, separate bid security per lot, Appendices A–C, Appendix D qualification forms (ELI, CON, FIN, EXP), JV agreement if any, trade licence, BCTA registration, Integrity Pact, tax/audit/GST clearances.
- Award of both lots needs separate personnel and equipment. JV: maximum two members, lead ≥51%, other ≥20%. Subcontracting ≤30%, disclosed with qualifications.
- ES-MSIP has four elements with page limits (1/4/2/3 pages); an unsigned or undated senior-level confirmation scores zero. The Code of Conduct is initialled and submitted without reducing its minimum content.
- Local Labour Method Statement: FTE and local share by skill category, with at least 30% of total labour wages going to local labour; no wage amounts may be shown.
- Separate construction schedules are required for initial repairs, road safety and climate works. PER-2 is signed by the candidate and countersigned by the bidder, and names and dates must match across forms.

Risk allocation

The PBMC Risk Register (Appendix to GCC 10.1) has 15 items: 9 with the Employer, 5 with the Contractor and 1 split by emergency thresholds. Contractor must establish the event, its effect and follow the contract procedure.

Risk owner	Register items
Employer (1–9)	Changes in government policy, law and standards; land acquisition; Employer-requested changes to service levels; additional works outside Schedules/BoQ; bridge repairs beyond routine cleaning; other agencies' signs; extra axle loading clearly accelerating damage; development and utility works; damage from accidents, third parties or events outside the Contractor's control, if the Contractor met its specification duties

Department of Surface Transport, Royal Government of Bhutan * Thimphu *

Risk owner	Register items
Shared risk(10)	Emergency damage: Employer above thresholds, Contractor below
Contractor (11–15)	Accuracy/completeness of Employer's design and asset data; facilities, stockpiles and disposal sites; all required approvals; damage from own operations; personnel competence

- Emergency thresholds: slide removal above 50 m^3 per event and, for pavement and drainage repair shall be qualified when the scope exceeds 20% of the monthly M&M amount for the whole road section.
- Emergency procedure: PM decides within 7 days, Contractor proposes within 7 days, PM reviews/orders within 14 days. Only a written Work Order defines payable scope.
- M&M is a fixed monthly lump sum reduced when service standards are not met.
- Price adjustment: materials only, none in the first 18 months, for road safety, climate, periodic and emergency works. M&M, OHS, initial repairs and dayworks are excluded.
- Insurance: works cover at 100% of Contract Price, maximum deductible 2.5%; insurance does not remove contractual responsibility.
- Claims need event, contract-basis, impact and mitigation records (date, chainage, photos, joint measurements, notices, PM responses).

Works Requirements (SPD Section VII)

- **Scope and payment:** Initial Repairs, Road Safety, Climate Change Resilience, Periodic Maintenance and Emergency Works are paid on measured quantities; OHS and site facilities as lump sums. Maintenance and Management Services (MMS) are paid as a fixed amount per km per month, less reductions.
- **Initial Repairs program:** cleaning and vegetation control within 3 months; potholes, edge breaks, shoulders, km posts and bridge cleaning within 4 months; side drains, parapets and bunds within 6 months; crack sealing, depressions and retaining or gabion walls on 50% of the length by month 6 and 100% by month 10. No reductions apply during the approved program, except road availability and hazardous material from month 1.
- **Sectional works program:** road safety and climate resilience works 50% by month 12 and 100% by month 24; periodic maintenance up to 16 km (Lot 1) and 15 km (Lot 2) by month 48.
- **Roles:** the Project Manager (PM) approves plans, inspects, pays and issues work orders. The contractor's Self-Control Unit (SCU) – Maintenance Manager, Site Engineer and Site Supervisor – patrols, repairs, checks its own compliance and reports.
- **SCU duties:** patrol weekly (twice weekly in heavy rain, wind or snow); Monthly Report within 7 days of month end; bridge damage report within 48 hours of severe weather; 24/7 free emergency line.
- **Management plans:** Quality, OHS, Emergency Procedures, Environmental and Social, and Traffic Management plans are submitted, approved and implemented throughout the contract.
- **Performance measures:** 9 Operational Performance Measures (OPMs) with 27 indicators, and 9 Management Performance Measures (MPMs) for staffing, patrols, plans and reports. Examples: each pothole max 30 cm wide and 4 cm deep, max 5 per km; drains and culverts max 20%



blocked; markings visible from 100 m. Each indicator has a time to rectify before LD; Dzongkhag Roads get longer times than National Highways.

- **Inspections:** formal monthly inspections (48 hours' notice) record non-compliances by the PM. Informal inspections can happen any time but trigger penalties only for road interruption and breaches of safety, health, traffic and environmental plans.
- **Emergency Works:** for damage from unforeseeable events above thresholds – 50 m^3 of slip material per event, or pavement and drainage repairs on one km costing over 20% of the monthly MMS amount. The PM decides within 7 days, the contractor proposes within 7 days, and a Work Order follows within 14 days.

Payment mechanism: reductions and liquidated damages

- **MMS:** the monthly MMS payment (lump sum per km × length maintained) is paid in full by default; reductions apply only to documented non-compliance.
- **Operational reductions** = non-compliant km × indicator %: 100% for hazardous material and emergency slope clearing; 50% for potholes; 20% for bridge deck; 5% for road availability (per 24 h); 10% for the other 21 indicators.
- **Management reductions** = % × whole road length: 5% for each plan, patrols and the Monthly Report; 2% for Asset Inventory Reports.
- **Worked example:** a 10 km section at Nu. 20,000 per km (Nu. 200,000 a month). Potholes, cracks and edge breaks cost 0.8 km; non-compliant QAP and OHSMP and a late Monthly Report cost 1.5 km. Net payable was 7.7 km, or Nu. 154,000 (77%).
- **Exercise:** Lot 1, Wangdue Zam – Nobding (45 km at Nu. 25,000 per km), with a 5 km operational reduction and the QAP not submitted. Reference working: 5 + (5% × 45) = 7.25 km, a reduction of Nu. 181,250.
- **LD on sectional works:** 0.10% of the Work Order Amount per day of delay, capped at 10% (GCC 51.1). Initial Repairs carry no delay LD.
- **LD on MMS:** an OPM defect not fixed within its time allowed raises that month's reduction by 50%, compounding monthly. In the example, leaving the three defects unfixed cost Nu. 16,000, 23,000 and 34,500 over three months (Nu. 73,500), against Nu. 16,000 had they been fixed after month 1.
- **Termination:** reductions above 50% of the monthly MMS payment for 3 consecutive months allow the Employer to terminate.
- **Advice to contractors:** patrol and fix proactively, keep plans current, submit reports early, rectify within the time allowed, act on the PM's Memorandum, and raise constraints early in writing.
- Periodic Maintenance is the largest scope (about 30% of Lot 1 and 35% of Lot 2); with Road Safety it exceeds 55% of base value. A 19.24% price adjustment and 5% GST are included in each Grand Total.
- Unlike an item-rate contract, retention and DLP apply only to sectional components, performance security is 10% renewed annually, and sustained MMS failure is itself a termination ground.



Work scopes and annexes

Scope	Content	Payment basis
Initial Repairs	Bring to Service Levels at contract start	Measured × BoQ rates
Road Safety Works	Sectional: guardrails, signs, delineators and markings from the December 2025 inspection	Measured × BoQ rates
Climate Change Resilience Works	Sectional: breast and retaining walls, check dam, side drains, culvert extensions, French drains	Measured × BoQ rates
Periodic Maintenance	Sectional: resurfacing of 16 km (Lot 1) and 15 km (Lot 2) in Years 2–5	Measured × BoQ rates
Maintenance & Management Services	Continuous routine maintenance, patrolling and reporting for 60 months	Monthly lump sum per km, not measured
Emergency Works	Sectional: unforeseen damage above Table 9 thresholds (e.g. 50 m^3 of slide material), under a Work Order	Measured × BoQ/Work Order rates

- Each Sectional Work Component has its own Work Order, 10% retention (half on completion, half after the DLP), a 365-day DLP and delay LD of 0.10% per day capped at 10%. Initial Repairs and MMS carry no retention.
- MMS payments are reduced for Service Level non-compliance; a reduction above 50% for three consecutive months is a termination ground. Performance security is 10% of the Contract Amount, renewed annually.
- Lot 1 covers 45.30 km; Lot 2 covers 31.00 km of PNH-01 plus 17.43 km of the Lawala–Gangtey–Phobjikha road. Periodic Maintenance and Road Safety make up over 55% of base contract value in both lots.
- Annex 1 (BoQ, Bills A–F) is what bidders price; Annexes 2–6 cover drawings, existing assets (October 2025 survey), road safety works (December 2025 inspection), initial repairs and the OHS checklist. DoST does not guarantee Annexes 3–5, so quantities must be verified on site; they are confirmed at the joint Initial Inspection after the Letter of Acceptance.

Environment and Social requirements

- The contract is governed by the EA Act 2000, RECOP 2016, NEPA 2007, the Waste Prevention and Management Act 2009, the Labour and Employment Act 2007 and the OHSW Regulations 2022, and by the World Bank.
- The Section VII E&S annexes are the ESCoPs, the Labour Management Procedures (with the Code of Conduct), the Chance Find Procedure (immediate action on discovery) and the SEA/SH Requirements.
- ES-MSIP must contain: a Confirmation of Understanding signed by a authorized representative; ES experience on Form EXP-4.2(c), the ES structure and Environmental and Safety Specialist and

Department of Surface Transport, Royal Government of Bhutan * Thimphu *

site-specific plans for OHS/CHS, labour camp, environment protection, emergency response, traffic management and SEA/SH.

- Form CON-3 declares any past contract suspended or terminated for E&S reasons. Contractor-run asphalt, crusher or quarry sites need prior clearance under the EA Act, NEPA and RECOP.
- After award: site-specific ES-MSIPs, ES/OHS officers on site, the Code of Conduct signed with the contract, and monthly E&S progress reports as per the format.

Community health and safety, land use and grievance redressal

At bid stage:

- The Technical Part must include the technical proposal, the Local Labour Method Statement and the ES-MSIP. E&S compliance costs is included in the bid price; OHS-001 items are paid through the BoQ.
- Bidders must show practical controls for live-road works: traffic management, flag persons, work-zone demarcation, emergency and community access, and worker induction.
- Community and worker grievance channels must be separate, with SEA/SH cases routed through a confidential, survivor-centred pathway.

After award:

- Submit the monthly Traffic Management Plan and the monthly E&S report by the 5th working day of each month.
- Conduct OHS/PPE training every 6 months and traffic-safety training on each new road section; report incidents promptly to the Project Manager.
- Do not enter or occupy private or community land without approval, restore disturbed areas, and never negotiate land take directly.
- Log every complaint with a reference number and deadline, prohibit retaliation, and report monthly grievance counts without identifying SEA/SH cases.
- Uncorrected Non-Conformance Notices may lead to withholding of interim payments

GBV, SEA and SH compliance

- The risks come from labour influx into rural communities due to close contact with residents and roadside vendors, and power imbalances over jobs and money.
- Bidders must submit the Code of Conduct template unaltered every worker signs it after award.
- The MSIP needs a GBV/SEA/SH approach with a survivor-centred GRM and referral to bodies such as RENEW.
- Forms PER-1 and PER-2 must name the Construction Safety Supervisor/ES Safeguard Officer with a signed declaration of no SEA/SH misconduct.
- Sanctions include withholding of monthly payments, immediate removal of offenders, and termination with blacklisting from World Bank-financed procurement.



Clarifications and Responses for the Pre-Bid Meeting convened on October 7-9, 2026

SL #	Queries	Reference to RFB	Response
1	Bidder to submit whole documents both in Original and Copy or only required specific documents.	ITB 11 (Documents Comprising the Bid) Pg. 18 ITB 21 (Sealing and Marking of Bids) Pg. 25	As per the documents mentioned in ITB 11 and any other documents specified in the BDS: ITB 1.2 One copies of the bid as per BDS: ITB 21.2
2	Verification of turnover, work experience and work in hand based on the information in eTOOL and CiNET.	Section III : Evaluation and Qualification Criteria [3.2, 4.1(a) and 4.2(a)]	Bidders to submit the documents and declare with utmost integrity as per the requirement of Bid. The employer may validate based on eTOOL and CiNET upon agreement by the World Bank.
3	Whether the committed resources are to remain exclusively allocated to the project duration of five (5) years or can they be engaged in other projects when not required.	GCC: 45.3 (Payments) (Pg. 249)	The contractor should deploy committed equipment as and when required at site as per the agreed schedule of work program. The Project Manager shall issue the deployment order one month prior to the commencement of work as per the agreed workplan.
4	i) Applicability of mentioned turnover for both the lots. ii) It is suggested that the exact month and year be specified, using the bill submission date as the reference point.	Section III: Evaluation and Qualification Criteria (3.2)	i) Where the Bidder bids for both lots, the bidder must submit the average annual construction turnover separately for each lot. ii) Mention as per the requirement of Form FIN 3.2 and for contracts in progress, consider total certified payment.

SL #	Queries	Reference to RFB	Response
5	Could the submission of a copy of the APS be included as a document requirement?	Section III: Evaluation and Qualification Criteria	To submit the documents as per the criteria set in Evaluation and Qualification Criteria and as required by the specific forms in Appendix D to Technical part: Bidder's Qualification (Pg. 96) .
6	Can the same document be submitted for both the lots?	Section III: Evaluation and Qualification Criteria, clause 4 (Multiple Contract) Pg. 70	Each Lot shall initially be evaluated separately, and the Bidder shall meet the qualification requirements specified for each individual Lot. Where the same Bidder is evaluated as having submitted the Most Advantageous Bid for both Lots, the Bidder shall meet the applicable qualification requirements separately for each Lot and cumulatively for both Lots. Financial resources, average annual construction turnover and applicable key-activity requirements shall be assessed cumulatively by adding the respective requirements for Lot 1 and Lot 2. Specific contract experience shall be assessed against the combined requirements for both Lots. The same reference contract may be counted where its value, scope and relevant activities are sufficient to demonstrate compliance with the combined requirements. Separate Key Personnel and equipment shall be proposed for each Lot. Where a Bidder does not meet the combined qualification requirements for both Lots, the Employer shall determine the Most Advantageous combination of awards among the substantially responsive and qualified Bidders in accordance with the evaluation methodology specified in the Bidding Document. Cross-Lot discounts shall not be considered.



SL #	Queries	Reference to RFB	Response
			An amendment shall be issued to incorporate this clarification
7	Challenging to meet 30% of the total labor cost. Preference on engagement of the existing labor with MoIT.	GCC 9.4.1 (pg. 246) The Contractor shall allocate not less than 30% of the total labor cost under the contract to the employment of local staff and personnel (local labor) with appropriate experience and skills.	The Contractor shall allocate not less than 20% of the total labor cost under the contract to the employment of local staff and personnel (local labor) with appropriate experience and skills. **An amendment shall be issued to incorporate this clarification**
8	Prolonged environment clearance for emergency work to result in delay of work. The risk of delay in obtaining environment clearance to include in RFB.	Section VII: Work's Requirement Clause 2.2 Procedure for Requesting Emergency Works (Pg. 160)	The contractor is to propose the emergency work including the proposed time for completion of the work and the project manager to verify. Please refer Clause 2.2 Procedure for Requesting Emergency Works (Pg. 160)
9	i) Concern on inability to meet the requirement: 4.2 (a) Specific Construction & Contract Management Experience Two (2) contracts, each of minimum value BTN 75 million for lot 1 & BTN 64 million for lot 2. OR	Section III: Evaluation and Qualification Criteria, 4.2 (a)	4.2 (a) Specific Construction & Contract Management Experience Two (2) contracts, each of minimum value BTN 63 million for lot 1 & BTN 54 million for lot 2. OR (ii) Up to three (3) contracts, each of minimum value BTN 42 million for lot 1 & up to three (3)

SL #	Queries	Reference to RFB	Response
	(ii) Up to three (3) contracts, each of minimum value BTN 50 million for lot 1 & up to three (3) contracts, each of minimum value BTN 43 million for lot 2. ii) And clarity for options below: Out of the above contracts: At least one contract shall include formation cutting, cross drainage works, asphalt pavement, and resurfacing works undertaken under cold climatic conditions comparable to those prevailing in Bhutan,monsoon conditions. OR At least one contract shall include resurfacing/blacktopping works of asphalt pavement more than 5.0 km undertaken under cold climatic conditions comparable to those prevailing in Bhutan, including heavy rainfall and		contracts, each of minimum value BTN 36 million for lot 2. **An amendment shall be issued to incorporate this clarification** ii) The bidder must fulfill either one of the conditions for one contract that they have referred to as specific experience in the above specific contract experience requirement for at least 2 or 3 contracts.

SL #	Queries	Reference to RFB	Response
	monsoon conditions. (Pg. 63)		
10	i) The qualification requirement for the Safety Supervisor and Environmental and Social (ES) Officer should be relaxed from a graduate engineer certified in Occupational Health and Safety (OHS) to a person holding a general degree with OHS certification, considering the shortage of qualified technical personnel in the market. ii) Can the Contract Manager/other key personnel , if holding the required Environmental and Social (ES) certification, also serve as the ES Safeguard Officer? iii) Can the Construction Manager and Maintenance Manager roles be interchangeable and performed by a single personnel?	Section III: Evaluation and Qualification Criteria, Clause 11.5 - Key Personnel (Pg. 66) Construction Safety Supervisor & ES safeguard officer - Graduate Engineer and Minimum Certified in OHS	i) Construction Safety Supervisor & ES safeguard officer - General graduate and Minimum Certified in OHS (**An amendment shall be issued to incorporate this clarification)** ii) Must require separate Construction Safety Supervisor & ES safeguard officer iii) Must require separate construction manager and Maintenance manager

SL #	Queries	Reference to RFB	Response
11	Regarding the financial statement declaration, is it acceptable for the financial statements to be audited and verified by a recognized chartered accountancy firm, or is verification by the Royal Audit Authority (RAA) mandatory?	Section IV: Bidding Forms, Form FIN 3.1(Financial Situation and Performance (Pg. 105 & 106) 3.1 The financial statements shall: (b) be independently audited or certified in accordance with local legislation.	Refer 3.1 (b) be independently audited or certified in accordance with local legislation (acceptable for the audited and verified by the recognized chartered accountancy firm).
12	If an accident occurs despite the contractor having implemented all required safety measures, will the contractor be exempted from liability?	Additional clause (Pg. 255)	Despite the safety measures being ensured by the contractor justified via evidence, if an accident occurs, the contractor shall not be held accountable. **An amendment shall be issued to incorporate this clarification as additional clause**
13	Changes in rates annually as the contract is 5 years	GCC 49.1	The price adjustment shall be applicable to the following scope of works: 1. Road Safety Works, 2. Climate Change Resilience Works, 3. Periodic Maintenance, 4. Emergency Works. The price adjustment shall not be applicable to the following scope of work:

SL #	Queries	Reference to RFB	Response
			1. Maintenance and Management Services (the monthly rate per kilometre will remain same throughout the contract), 2. OHS Items, 3. Initial Repairs, 4. Dayworks, 5. Variation Variation quantities where the work is paid at the new prevailing rate. However, where the variation quantities are paid at the original quoted rate, the quantities shall remain subject to the applicable price adjustment. (For detail, please refer GCC 49.1)
14	Whether the rates are inclusive of Goods and Services Tax (GST) or not. Clarity on requirement of valid GST certificate	Annex-I (BoQ) ITB 11.2 (7)	Clarification: All rates quoted must be inclusive of 5% GST 7) GST Registration Certificate (**An amendment shall be issued to incorporate this clarification)**
15	Clarity on definition on Service Level in the RFB and sectional works	Section VII: Work Requirement , Definition (Pg. 133) & GCC 51.1 (Pg.253)	Explained as: i)Specific outcomes defined in the contract that are related to the expected functional and operational performance of the road.

SL #	Queries	Reference to RFB	Response
			ii) As per Section VII: Work Requirement, Table 4: Operational performance Measures iii) **The Sectional Work components are:** 1. Road Safety Works; 2. Climate Change Resilience Works; and 3. Periodic Maintenance; 4. Emergency Works. Those components of works which are required to be executed by the contractor, during the contract period of 5 years, **based on the Work Order issued by the Project Manager**. The overall scope of the project is determined by the initial repair, maintenance and management services, and sectional works. Since initial repairs are completed by the 1st year, maintenance and management services are just the routine maintenance. To provide the contractor the work throughout the contract period, the scopes of works (such as Road safety, climate change works, periodic maintenance) are clubbed under the sectional works so that contractors after completing initial repairs (which constitutes huge amount from the project amount) do not get discouraged from

SL #	Queries	Reference to RFB	Response
			doing only the routine maintenance works from the 2nd to 5th year of the contract duration.
16	Clarification on the overlapping de-icing items under the Maintenance and Management Services and Emergency Works.	Section VII: Works Requirement (Table 4.Operational Performance Measures)(Pg.151) Annex-I: Emergency works, C (clearing of snow or ice -lot 1 (Pg.18) Lot 2(Pg.20)	Add to Section VII: Works Requirement , Clause 2 :Specifications for Emergency Works, Sub-clause 2.1 Justification for Emergency Work (Pg.160) Table 9. Threshold Values for Emergency Works as: Snow clearance and De-icing for thickness exceeding Six (6) cm per event upon verification by the Project Manager. **An amendment shall be issued to incorporate this clarification as additional emergency threshold.**
17	Clarification on the treatment of road sections experiencing major pavement failures, including failures involving the pavement base.	GCC Additional Clause 3 (Pg. 255)	The threshold for classifying repair cost under emergency work (Pavement and drainage), other than removal of slide material, shall be for one km if the total repair cost amount exceeds 20% of the monthly contract amount for the entire road length for Maintenance and Management Services.
18	Could the reduction percentage for service levels be lowered, considering	Section VII: Works' Requirement, Table 4: Operational Performance Measures (Pg.146-151)	Remains the same.

SL #	Queries	Reference to RFB	Response
	the challenges in meeting the specified service levels?		The reduction is as per **Reduction from Monthly Payment per km for Non-Compliance in Table 4:** Operational Performance Measures
19	i. Lead of Self ControlW ho will lead the Self Control Unit (SCU)? ii. What are the reporting requirements for the dashboard?	Section VII: Work's Requirement , Definition for Self Control Unit (SCU)	i) A special unit within the Contractor's organizational structure, staffed with qualified persons, whose role is to plan and implement the Maintenance and Management Services component of the Contract. In line to the role and responsibility of SCU to overlook Maintenance and management services, it is clarified that the Maintenance Manager will lead the SCU. ii) propose an appropriate reporting dashboard and recommend the use of the kobo app.
20	i) Aggregation of slides occurring within a KM and exceeding 50 m3 to qualify as emergency work. ii) Consideration of emergency works for each slide event exceeding 50m3 without deducting threshold quantity. iii) Difficult to quote for maintenance work with current condition of	Section VII: Works Requirement, 2. Specifications for Emergency Works, 2.1: Justification for Emergency Works, Table 9. Threshold Values for Emergency Works (Pg. 160)	i) No aggregation. Any minors slides < 50Cu.m to be covered under Management and Maintenance Service. ii) Removal of slide material from road and side drains of 50 m^3 and above shall be justified as Emergency work without deducting threshold quantity. (**An amendment shall be issued to incorporate this clarification)**

SL #	Queries	Reference to RFB	Response
	considering emergency works for the difference of total m3 of slide and 50m3		
21	No need for a Geo-Technical engineer.	Section VII: Work's Requirement, Clause 3 : Specification for Maintenance and Management Service, Sub-clause 3.1.2: Personnel (Pg. 143)	Non Applicable of "5. Geotechnical Engineer: civil engineer or geoscientist with experience in slope failures and design of climate change resilience measure". **An amendment shall be issued to incorporate this clarification**
22	Clarity on design (detailed design) for emergency works (restoration work)	Section VII: Work's Requirement Clause 2.2 Procedure for Requesting Emergency Works (Pg. 160)	If the request to classify the works as Emergency Works is accepted, the Contractor is required to submit to the Project Manager within seven (7) calendar days a "Proposal for Emergency Works" which must include (i) the Design of the proposed Emergency Works, (ii) a priced Bill of Quantities showing the estimated quantities, (iii) the estimate of the total cost of the Emergency Works and (iii) the proposed time for completion of the works. The Project Manager may extend the seven-day period if the scale and scope of the Emergency Works require a more time-consuming design. Within 14 calendar days of the receipt of the Contractor´s Proposal for Emergency Works, the Project Manager shall review the Contractor´s Proposal for Emergency Works and shall either (i)

SL #	Queries	Reference to RFB	Response
			issue a Work Order to the Contractor, or (ii) explain to the Contractor in writing any shortcomings of the Proposal which the Contractor needs to remedy, along with the time granted to the Contractor for submitting a revised Proposal.
23	World Bank's sanction on the violation of SEA/SH requirement on contractor	Section VII: Work's Requirement Environmental and Social (ES) Requirements (Pg. 162)	Contractor to ensure preventive measures. Since the PBMC is rated as substantial risk in terms of SEA/SH, the SEA/SH will follow national applicable law. Thus, the applicability of law/act will be as per the severity of the case. Likewise, the complaint/ case on SEA/SH will be dealt as per the severity also by the World Bank. (Refer ES requirement- Pg. 162)
24	i) Reduction of minimum Average annual construction turnover ii) To calculate the average annual turnover over five years may place contractors who have been in business for less than five years at a disadvantage.Therefore to allow the denominitor/be divided by No. of years that the bidder has completed works.	Section III: Evaluation and Qualification Criteria, Clause 3.2 (Annual Average Construction Turnover) Pg. 59	Retain the existing provisions. (**An amendment shall be issued to incorporate this clarification)**

Department of Surface Transport, Royal Government of Bhutan * Thimphu *

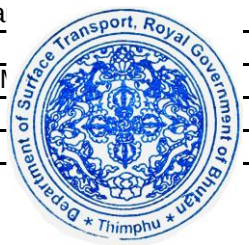
SL #	Queries	Reference to RFB	Response
25	Extending bid submission date; there are many requirements	ITB 22.1: The Deadline for Bid submission is: Date: 28th October 2026 Time: 1130 hours (Bhutan Time)	The deadline for Bid Submission is: Date: November 12, 2026 Time: 1130 Hours (Bhutan Time)
26	Amend Bid Opening time and date	ITB 22.2 : The Bid opening shall take place at: Date: 28th October 2026 Time: 1430 hours (Bhutan Time)	The Bid opening date on: Date: November 12, 2026 Time: 1430 Hours (Bhutan Time) **An amendment shall be issued**
27	Supporting evidential documents	Section III: Evaluation and Qualification Criteria, 1.4 Qualification Criteria (Pg. 54-65)	Add to the Submission Requirement column for all criteria [1.4 Qualification Criteria (Pg. 54-65)] **An amendment shall be issued to incorporate this clarification**
General Enquiries			
28	Concern on shortage of aggregates/boulders on the project site during emergency especially for Lawala-Phobjikha	NA	The cost upon site visit prior to bid submission may be inbuilt in the BoQ rates.

SL #	Queries	Reference to RFB	Response
29	Will the contractor be held responsible for errors or omissions in the Bill of Quantities (BoQ)?	NA	The bidder must double check and if there is a mistake, the bidder must seek clarification from the employer. During the evaluation, the employer shall seek clarification to avoid error after award.
30	Existing accommodation for existing labour with the Department can be used by the contractor if the existing labour agrees to engage	NA	Existing camps/dwellings shall be handed over to the contractor if the existing labour decides not to engage with the contractor.
31	How will major emergency works be assessed when continuous rainfall and landslides make the deployment of machinery risky or impossible?	NA	The Project Manager shall assess the situation on a case-by-case basis.
32	Any SOP/mechanism for measurement to avoid discrepancy of measurement.	NA	Ensured during the contract implementation
33	Challenging in obtaining public/social/environmental clearance resulting in delay of work. Process to obtain clearance for the restricted areas.	NA	The employer will facilitate and the contractor has to follow up. Contractor to smartly plan and involve local leaders in the process.
34	Contractor's Environmental and Social Management Plan (C-ESMP)	NA	To replace "Contractor's Environmental and Social Management Plan (C-ESMP)" as "Environmental and Social, Health Management Strategies and Implementation Plans

SL #	Queries	Reference to RFB	Response
			(ES-MSIP)" **An amendment shall be issued to incorporate this clarification**
35	Women inclusion	Section IV: Biddings Forms , Environmental and Social, Health Management Strategies and Implementation Plans (ES-MSIP) (Pg.80)	**An amendment shall be issued**
36	Marking of Lots on envelope		Bidders shall clearly indicate on the bid envelope whether they are bidding for Lot 1, Lot 2, or both lots (marked as "Both Lots").
37	Clarity on Environmental and Social Management Strategies and Implementation Plans (ES-MSIPs) and Contractor's Environmental and Social Management Plan (C-ESMP)	Contractor's Environmental and Social Management Plan (C-ESMP)	The Bidder shall submit the Environmental and Social Management Strategies and Implementation Plans (ES-MSIPs) required by the Bidding Document as part of its Bid. Following Contract award, the Contractor shall prepare, submit for approval, implement, monitor and update the Contractor's Environmental and Social Management Plan (C-ESMP), incorporating the applicable commitments and measures contained in the accepted ES-MSIPs and the Contract.

List of participants Attended the Prebid Meeting

Sl No	Name	Contractor Firm Name	BCTA ID/No	Gender	Remarks
1	Tashi Norbu	Yoebar T Const..	7889	M	Attended in person
2	Zeko	Lamneykha Const	1435	M	Attended in person
3	Dorji Wangchuk	CN Construction Pvt Ltd	3512	M	Attended in person
4	Nala	Nala Construction	1282	M	Attended in person
5	Rinchen Choedra	Indanella Construction Pvt.Ltd.	3062	M	Attended in person
6	Sangay Norbu	Lhendup Norbu Construction	7030	M	Attended in person
7	Kezang Tshering	Samphel Dendup Construction Pvt.Ltd.	2266	M	Attended in person
8	Pema Tenzin	Druk Phuensum Const	1361	M	Attended in person
9	Kuenga	Global construction	8196	M	Attended in person
10	Ugyen Dorji	P.Gyeltshen Construction Pvt Ltd	7829	M	Attended in person
11	Karma Tshethar	Chimmi RD Construction	5455	M	Attended in person
12	Sherub Jamtsho	M/S KEAZANG SHERUB RIGPHEL CONSTRUCTION	8379	M	Attended in person
13	Tshewang Dorji	M/s Chogyel Construction	1816	M	Attended in person
14	Daw Penjor	M/S WANG'S PVT. LTD	7676	M	Attended in person
15	Wangdi	M/S Semyel Zeldil company pvt.Ltd	3850	M	Attended in person
16	Oma Mahat	Mis. Lotey constriction.	3325	M	Attended in person
17	Dendup Tashi	Somson Company pvt ltd	7827	M	Attended in person
18	Dev Anand Rai	M/s Arjun Cont Pvt ltd	2377	M	Attended in person
19	Kezang Phuntsho	Tobden Construction	2233	M	Attended in person
20	Birkha BDR. Gurung	Eight Builders Pvt. ltd.	3971	M	Attended in person
21	Renchen Pasang	Eight Builders Pvt. ltd.	3971	M	Attended in person
22	Tshering Dorji	M/S K.N. Construction Pvt Ltd	1358	M	Attended in person
23	Ngeedup Dhojee	M/S Vajra Builder Pvt Ltd	3397	M	Attended in person
24	Dorji Wangmo	KN Builders	9776	F	Attended in person
25	Samten Wangdi	Druk Magical Pvt Ltd	7832	M	Attended in person
26	Kelzang Dema	Bhutan Builders pvt ltd	2151	F	Attended in person
27	Sonam Pemo	GYELTSHEN Pvt.Ltd	2800	F	Attended in person
28	Jigme Rinzin Wangchuk	Palden Namgyal Contn pvt ltd	4639	M	Attended in person
29	Sonam Jamtsho	Sangay D Construction	3447	M	Attended in person
30	Arjun Rai	Arjun Construction Pvt Ltd	2377	M	Attended in person
31	Choki Nima	SL Conton Pvt. Ltd	3966	M	Attended in person
32	Kinley Wangdi	UND Construction	3392	M	Attended in person
33	Kado Drukpa	KD Construction	2750	M	Attended in person
34	Chandrika Pradhan	M/s Hi-Tech Compo Private Limited	4840	F	Attended in person
35	Tenzin Chorab	M/S Tenzin Construction	1318	M	Attended in person
36	Karma wangchuk	DHE KHOR Construction,zhemga	7941	M	Attended virtually
37	Sonam Jamtsho	Bumzang Construction Pvt Ltd,	4449	M	Attended virtually
38	Sonam Tobgay	Kunzang Dhendrup Construction(	3760	M	Attended virtually
39	Birkha Bdr. Labar	Biky Const. Pvt. Ltd	5340	M	Attended virtually
40	Phuntsho Wangdi chophel	Puna construction	5388	M	Attended virtually



List of participants Attended the Prebid Meeting

Sl No	Name	Contractor Firm Name	BCTA ID/No	Gender	Remarks
41	Shacha Dorji	The green construction ventures pvt.ltd	8392	M	Attended virtually
42	Tshultrim Dorji	Chimmi R D Construction Pvt Ltd,	5455	M	Attended virtually
43	Nidup Chong	Yangkhil Construction Private Limited.	2182	M	Attended virtually
44	Bhim Bahadur Mukhia	Eight Builders Private Limited	3971	M	Attended virtually
45	Pema Wangchuk	Wangs Pvt Ltd	7646	M	Attended virtually
46	Lobzang Tsering	Druk Phunsum Const & Co.Pvt ltd	1827	M	Attended virtually
47	Tshewang Rinzin	Indanella Construction Private Limited	3062	M	Attended virtually
48	Tenzin Dorji	M/s LG Builder Pvt.Ltd.	3751	M	Attended virtually
49	Chimi Tshering	Karma and Chimmi Builders Pvt. Ltd.	5460	M	Attended virtually
50	urmey Thinley	Jurmey T construction	5784	M	Attended virtually
51	Sonam Dorji	PST CONSTRUCTION PVT.LTD	4181	M	Attended virtually
52	Kinley Phuntsho	SONAM G Construction	6620	M	Attended virtually
53	Phuntsho Rabten	Sangdag const pvt Ltd.	2455	M	Attended virtually

Department of Surface Transport, Royal Government of Bhutan * Thimphu *